

## **Job Description Details for Coach 2010**

Kapiti Coast Rugby League Club (2004) Inc  
(Kapiti Bears)

Rugby League Coaches and Managers – 2010

### **Context**

The Kapiti Bears is a small but successful club playing rugby league on the Kapiti Coast. Since 2005, the club has had a senior team playing in the Wellington Rugby League senior 1<sup>st</sup> and premier reserve grades for 3 out of 4 years – and taken out grand finals on all occasions. With more juniors, college age, and adults interested in League, we believe we can enter 3 teams this year, providing we have dedicated coaches and managers.

The atmosphere at Kapiti Bears is about community, belonging, and family whanau – Matthews Park and the Bears Club rooms are a great place to be during and after a game, and being part of a winning team and club provide are what it's all about.

Behind all of the fun and winning is the need to have people on board coaching, helping, and giving their time to make the Bears work and win. We are asking for you to come on board and be part of the Bears, League, and the Kapiti community.

### **Job Description**

*What are the three things I need most?*

- Coaching skills – knowing how to pass skills onto individual and teams; knowing how to motivate individuals and teams into wanting to participate and give of themselves; knowing how to mould groups of individuals into winning teams; knowing how to identify and develop talent; knowing how to be in charge and keep discipline; knowing how to deal with “prima donnas”
- League knowledge of rugby league – how it is played; the function of each position; the tactics and game plans; the rules; what works and what does not.
- Track record of being reliable and being successful – Record of successful coaching at a senior level – preferably rugby league; record of commitment and staying power; record of reliability; record of developing teams and players; record of being passionate about building and growing teams and clubs.

*What are some other qualities?*

- Self starter – doesn't have to wait until everything is in place before moving
- Trail blazer – Kapiti Bears do not have a huge amount of systems or structure ready and waiting – it does have some pretty well connected people who know the systems
- Passion for the community and youth
- Passion for winning and seeing others win
- Passion for rugby league and Kapiti Bears
- People person

- Well balanced – sees the big picture, won't bolt at the first hurdle
- Enjoys challenges
- Assertive – will listen to others, but is not pushed around
- Well connected – knows others and has influence

*What sort of commitment?*

- As coach you don't have to do everything or be at all sessions, but you do need to make sure someone is in charge and that they are skilled and reliable.
- Pre season training might be 2 hours for one day a week and run November through to February
- Season training is 6.30 to 8.00 or 8.30 Tuesdays and Thursdays  
Games are played on Saturdays about 2.30 pm anywhere in the Hutt Valley, Wellington or Porirua and home.
- We traditionally attend a pre-season 9 aside tournament and have friendly games
- We also sponsor a team in the post season Pacific Cup

*What about the Competition?*

- Wellington Rugby League has junior teams in all age groups, under 16 and 17 grade teams, senior 1<sup>st</sup> (casual –youth) teams, premier reserve and premier teams. There are 8 clubs in Wellington with the possibility of 2 more coming on board in 2010. Competition is strong.

*Who will appoint the Coaches?*

- The Kapiti Bears Committee of Management has selected a sub Committee to appoint the Coaches for 2010.

*What about training?*

- Wellington Rugby League runs NZRL accredited coaching courses. Other club coaches are also willing to help.

*What if I want to know more?*

- Ring or arrange to have a coffee or beer with the Chair – Mark Feary 021 998-180 and or Club Captain Blair Kronfield 027 443 0793.